TEXAS WORKFORCE COMMISSION JOB VACANCY NOTICE

(512) 475 - 1224
www.twc.state.tx.us

Opening Date:	04/23/2018	**Closing Date:**	5/4/2018

Posting Number: 810332MC

Number of Vacancies: 1   **% Work:** 100%

Position Title: Systems Analyst IV

Salary: $4,301.16 - $4,986.00 per month

Work Location: 4800 N Lamar Blvd, Austin, TX, 78756-3106

Salary Group: B22   **Class:** 0255

Refer To: Human Resources   **Telephone:** 512-475-1224

Duration: **Regular:** X   **Temporary:**   **Exempt:**
Full or Part-Time: F
Hours/Week: 40
Posting Type: Internal/External
Shifts: **1st:** X   **2nd:**   **3rd:**   **Rotating:**

Job Summary:

The mission of the Texas Workforce Commission (TWC) is to promote and support a workforce system that creates value and offers employers, individuals and communities the opportunity to achieve and sustain economic prosperity. To support our mission, we are looking for a Systems Analyst IV to join the UI Operations and Customer Support Department team. The position will be located in one of the TWC UI Tele-Centers (El Paso, Fort Worth, McAllen, San Antonio) or in UI Operations and Customer Support (Austin North Lamar Administration Building).

The Systems Analyst IV performs highly complex (senior-level) computer systems analysis work. Work involves planning and analyzing user requirements, procedures, and problems to automate processing or to improve existing systems. May assign and/or supervise the work of others. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment.

General Duties:

-Coordinates and plans activities during all phases of the System Development Life Cycle (SDLC).
-Oversees and provides guidance in troubleshooting and coordinates training to other UI support staff on a variety of software applications.
-Oversees the preparation of various reports and test data.
-Analyzes and tests procedures and systems to ensure that all applications are efficient and effective for vital business operations.
-Designs, modifies, and implements structured programs and systems appropriate to customer needs.
-Prepares and defines system diagrams and thorough instructions describing logical operational steps of programs suitable for different audiences.
-Coordinates, plans, and schedules the installation of test plans using approved testing methods and tools.
-Oversees user acceptance testing to ensure programming enhancements or developments meet business requirements.
-Communicates effectively and works closely with users to analyze business requirements and assists in aiding in decisions on computer systems modifications and implementations.
-Ensures that applications and reports meet agency coding, design work products consistently meet coding, design, and project-specific standards.
-May assist in the design, development, and maintenance of assigned applications and systems.
-May assign and supervise the work of others.
-Work is performed under limited supervision, with considerable latitude for the use of initiative and independent judgment.
-Performs related work as assigned.

Preferred Qualifications:

-Experience with the following software development kits, tools and languages preferred, such as: Eclipse IDE, Microsoft Visual Studio, Microsoft Visual Basic .NET (VB.NET), C#, Microsoft SQL Server, Internet Information Services (IIS), JavaScript, JQuery, Ajax, HTML, CSS, ASP.net.
-Maintains, defines, and develops secure multi-user client/server solutions that integrate with backend SQL servers, IBM DB2, and Microsoft Access.
-Strongly preferred experience includes developing and maintaining applications and systems in Microsoft VB.NET and C# that integrate with Microsoft SQL Server.
-Able to work quickly while balancing many high priority tasks concurrently.
-Able to work in a collaborative team coding environment.

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Minimum Qualifications:

Graduation from an accredited four-year college or university, plus two years of full-time experience in computer programming, systems analysis and/or program analysis or two years of full-time experience which provided general knowledge of data processing or systems analysis, one year of which must have been in a supervisory or administrative management capacity.
Fifteen semester hours of accredited college work in computer science may be substituted for each year of the required experience. One additional year of full-time qualifying experience may be substituted for each year (30 semester hours) of the required education.

Duty requires up to 25% travel (within the state of Texas) and the ability to lift 25 pounds.

The salary for this position is $4,301.16 - $4,986.00 per month, depending on qualifications. TWC not only offers a competitive salary but the State of Texas benefits package includes everything from health insurance, a retirement plan, and a variety of leave types. Learn about TWC jobs and benefits at www.texasworkforce.org/twcjobs.

Works 40 hours a week during hours of operations Sunday through Saturday 6:00 AM - 7:00 PM. Management will set schedule. Knowledge and skills testing may be conducted at the interview.

Veterans:

Use your military skills to qualify for this position or other jobs! Go to www.texasskillstowork.com to translate your military work experience and training courses into civilian job terms, qualifications and skill sets. Also, you can compare this position to military occupations (MOS) at the Texas State Auditor's Office by pasting this link into your browser:
http://www.hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC_InformationTechnology.pdf

How to Apply:

To be considered, please complete a State of Texas Application for Employment and submit only ONE of following ways: apply online at www.workintexas.com by choosing the option: "I'm interested in this job" and clicking save (Preferred Method); or fax a completed State of Texas Application to 512-463-2832; or mail a completed application to Texas Workforce Commission, Human Resources Department, Room 230, 101 East 15th Street, Austin, Texas 78778-0001.

Remarks:

To be considered, please forward a completed State of Texas Application for Employment to: *Texas Workforce Commission, Human Resources Department, Room 230, 101 East 15th Street, Austin, Texas 78778-0001*. This is a security sensitive position. A criminal background investigation will be conducted on the final candidates for the job. Selectee must provide proof of identity and eligibility to work in the United States. Please indicate Job Posting Number on Application.