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**NACE**  
National Association of  
Colleges and Employers

# SALARY SURVEY

A study of 2005-2006 beginning offers

WINTER 2006 Volume 45 Issue 1  
62 Highland Avenue • Bethlehem, PA 18017  
800/544-5272 • www.naceweb.org

In 2006, the year of NACE's 50th anniversary, employers are predicting another good job market for new college graduates. In fact, this is the third year in a row that employers responding to the NACE *Job Outlook* survey have predicted double-digit increases in college hiring. Overall, employers said they plan to hire 14.5 percent more new college graduates in 2005-06 than they hired in 2004-05. In addition, two-thirds of employers (66.5 percent) reported plans to increase their college hiring, compared to just over half last year.

This first look at average starting salary offers to the Class of 2006 provides further evidence of an overall positive job market. Among those disciplines that saw changes in their starting salaries, most saw positive changes—their starting salaries increased. Even among those that saw their starting salaries decrease, average offers tended to dip rather than

plummet. By and large, salary increases were respectable, and some were downright stand outs.

In the business disciplines, accounting graduates were among those that posted a better-than-modest increase: Their average offer now stands at \$45,723, a 6.2 percent increase. But this increase pales in comparison to the increase posted by economics/finance graduates. In the *Job Outlook 2006* report, employers identified economics/finance majors as one of the majors at the undergraduate level they were most likely to target. This issue of *Salary Survey* provides proof of that interest: Now averaging \$45,191, economics/finance majors posted a spectacular 11 percent increase in their average starting salary offer. (In comparison, last year, in the Winter 2005 *Salary Survey* report, economics/finance grads saw their average starting salary increase less than 1 percent.)

*continued on page 2*

Figure 1

### Average Starting Salary Offers, by Broad Category

Broad Category	Average Salary Offer
Engineering Majors	\$51,053
Computer Sciences Majors	\$49,585
Business Majors	\$42,964
Health Sciences Majors	\$40,676
Sciences Majors	\$39,187
Communications Majors	\$31,517
Liberal Arts (Humanities & Social Sciences) Majors	\$30,828
Agriculture & Natural Resources Majors	\$30,462
Education Majors	\$29,332

\*Data are for bachelor's degree level candidates.

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Driving this sharp increase: Although the greatest number of offers to these grads came from financial services employers, which offered an average of \$43,974, there were also a substantial number of offers from investment banks, which provided these grads with an average offer of \$52,318. More than three-quarters of the salary offers reported for economics/finance grads were \$40,000 and above; in comparison, last year, 56 percent of the reported offers fell into that range.

Business administration/management graduates saw their average salary offer increase by a respectable 3.9 percent, boosting their average salary offer to \$39,850. Most of the offers made to these graduates came from retail/wholesale organizations which offered, on average, \$36,307. In looking at the types of positions offered, however, it is important to note that management trainee positions accounted for the largest number of opportunities, and the salaries offered for these jobs spanned a large range from \$30,500 to \$40,000.

Marketing graduates did not fare as well as some of the other business disciplines. Their average salary offer fell by 3.4 percent, lowering their average offer to \$36,260.

During the 2004 and 2005 academic years, computer science graduates enjoyed watching their average starting salary increase steadily. That streak ends with this issue of *Salary Survey*; the average offer to computer science graduates fell 2 percent—to \$50,046, a very respectable starting salary in anyone’s book.

While computer science graduates hit a bit of choppy water, engineering graduates seem to be enjoying “smooth sailing.” In the 2006 *Job Outlook* report, engineering disciplines accounted for four out of 10 majors employers cited as of interest, and, as was the case with economics/finance grads, this issue of *Salary Survey* offers evidence of that interest.

Chemical engineering graduates saw their average salary offer rise by 4.2 percent to \$55,900. Engineering services firms accounted for the largest number of offers to chemical engineering graduates; their average offer was \$57,164. Similarly, the average salary offer to civil engineering graduates increased by 4.3 percent to \$44,999, and electrical engineering graduates saw their average offer increase 3.5 percent to \$52,899.

Despite the fact that employers responding to the *Job Outlook 2006* report projected strong demand for mechanical engineering graduates, that demand hasn’t yet translated into higher starting salaries. In fact, the average offer to mechanical engineering grads dipped by 0.3 percent to \$50,672. This tiny decrease may be a consequence of the type of positions offered to these graduates and the type of employers offering them jobs. Design/construction engineering jobs accounted for a large number of their opportunities, and these jobs carried an average starting salary of \$49,709. In addition, engineering services firms expressed the most interest in mechanical engineering graduates, and the average offer from these organizations was \$49,555.

Data for liberal arts and sciences graduates is very limited, as is typically the case at this time of year. However, when these graduates are looked at as a group—rather than as separate disciplines—one can get a sense of where they stand relative to last year. The average salary to liberal arts majors as a group is up a healthy 6.1 percent over last year to \$30,828. (Moreover, last year at this time, the overall average for this group had fallen by 3.6 percent.)

NACE will continue to track the job market for new college graduates and how demand affects starting salaries for new college graduates throughout the academic year. In April, the Spring *Salary Survey* report will offer an update on salaries, and the *Job Outlook 2006 Spring Update* will provide a look at how the job market is shaking out for the college Class of 2006.

### SCOPE AND NATURE OF THE SURVEY

*Salary Survey* compiles data from career planning and placement offices of colleges and universities across the United States. The reports consist of starting salary offers made to new graduates by employing organizations in business, industry, government, and by nonprofit and educational institutions. The figures reported are for base salaries only and do not include bonuses, fringe benefits, or overtime rates. Confidentiality is maintained for the individual, the college, and the employer.

The number of offers reported in each report is cumulative from the previous September. The offers reported in *Salary Survey* are a representative sample of actual job offers made to new college graduates during the recruiting year and **do not imply all job offers made** to all college graduates.

*Salary Survey* reports offers, not acceptances. It does not distinguish between single and multiple offers to individual students and, consequently, offers in the study cannot be equated with actual hires. Also, in as much as the ratio of offers to hires is partially a function of the economic climate, year-to-year ratio comparisons based on *Survey* data would be invalid. In those categories where offers are relatively few, the data should be regarded only as indicative.

*Salary Survey* is available only to members of the National Association of Colleges and Employers and to *Salary Survey* subscribers, and is intended for their professional use.

*Salary Survey* (ISSN 1520-8648) is published 4 times a year in February, April, July, and September by the National Association of Colleges and Employers, 62 Highland Ave., Bethlehem, PA 18017-9085. Periodicals Mail postage paid at Bethlehem, PA, and additional mailing offices.

**POSTMASTER:** Send address changes to *Salary Survey*, 62 Highland Ave., Bethlehem, PA 18017-9085. Subscription price is \$220, members receive one free subscription as part of membership.

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The Winter 2006 *Salary Survey* contains information received during the period of September 1, 2005, through January 13, 2006. The data represents a compilation of data from offers extended to students graduating between September 1, 2005, and August 31, 2006. The Winter 2006 report is distributed to NACE members and *Salary Survey* subscribers who may purchase extra copies of the report for \$8 each and \$10 each respectively.

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## HOW TO READ SALARY SURVEY

### **By Curriculum for All Types of Employers**

This section shows an overall average salary offer according to the student's major field of study, with no regard to the type of position offered or the type of employer extending the offer. Refer to this section when you want to know the average starting salary offer for a graduate holding a degree in a specific discipline, such as accounting, computer science, mechanical engineering, etc.

### **By Functional Area for All Types of Employers**

This section shows an overall average salary offer according to the job function offered to the candidate, with no regard to the degree held or the type of employer extending the offer. Refer to this section when you are looking for the average starting salary offer for a particular job function, such as sales, computer programming, process engineering, etc.

### **Starting Salary Offers to All Candidates by Curriculum and Employer**

This section shows data first by looking at the type of degree held by the student, then according to the type of employer who extended the offer. Refer to this section when you are looking for the average starting salary offer from a specific type of employer to a graduate holding a specific type of degree. For

example, use this section to find out the average salary offer consulting firms made to electrical engineering graduates.

Data in this section are listed as follows: Bold headings are the curriculum areas which follow the order shown on pages 4 and 5. Employer types under each curriculum are categorized according to the sector of the economy they fall under with service employers being listed first, followed by manufacturing employers, then by nonprofit/government employers.

### **Starting Salary Offers to All Candidates by Curriculum and Job Function**

This section shows data first by looking at the type of degree held by the student, then according to the job function that was offered. Refer to this section when you need information about the average salary offer to a graduate holding a specific type of degree for a specific job function. For example, use this section to find out the average starting salary offer to MIS graduates performing systems analysis work.

Data in this section are listed as follows: Bold headings represent the curriculum areas which follow the order shown on pages 4 and 5. Job functions under each curriculum are listed in the order which they appear on pages 6 and 7.

# AVERAGE YEARLY SALARY OFFERS

## Bachelor's Degree Candidates

(Data Combined for Men and Women)

By Curriculum For All Types Of Employers	Number Of Offers	Average \$ Offer		Percent Change in \$ Offers From	Percentiles		
	January 2006	January 2006	January 2005	January 2005	25th	50th	75th
<b>AGRICULTURE &amp; NATURAL RESOURCES MAJORS</b>							
Agricultural Business & Management	6	\$35,750	\$32,271	**	*	*	*
Animal Sciences	6	23,905	31,628	**	*	*	*
Conservation/Renewable Natural Resources	7	31,657	25,250	**	*	*	*
Plant Sciences	3	24,000	33,333	**	*	*	*
Other Agricultural Sciences	16	31,628	30,929	**	*	*	*
<b>BUSINESS MAJORS</b>							
Accounting	330	45,723	43,050	6.2%	\$41,800	\$45,000	\$52,000
Actuarial Science	1	55,000	35,000	**	*	*	*
Business Administration/Management	126	39,850	38,357	3.9	34,000	38,500	45,000
Business Systems Networking/Telecommunications	1	40,000	40,344	**	*	*	*
Economics/Finance (incl. banking)	187	45,191	40,719	11.0	40,000	45,600	50,000
Hospitality Services Management (incl. hotel/motel/restaurant mgmt.)	6	31,800	35,000	**	*	*	*
Human Resources (incl. labor/industrial relations)	14	30,500	35,954	**	*	*	*
International Business	9	35,889	36,668	**	*	*	*
Logistics/Materials Management	32	44,094	45,931	-4.0	40,500	45,000	48,600
Management Information Systems/Business Data Processing	42	44,138	41,052	7.5	39,000	45,900	51,000
Marketing/Marketing Mgmt. (incl. mktg. research)	108	36,260	37,519	-3.4	30,000	35,000	42,000
<b>COMMUNICATIONS MAJORS</b>							
Advertising	6	37,150	N/A	**	*	*	*
Broadcast Journalism	4	32,380	30,465	**	*	*	*
Communications	36	31,111	30,266	2.8	25,000	30,000	35,000
Journalism	4	24,490	28,300	**	*	*	*
Public Relations/Organizational Communications	3	33,333	27,000	**	*	*	*
<b>COMPUTER SCIENCES MAJORS</b>							
Computer Programming	+	+	42,667	**	*	*	*
Computer Science	69	50,046	51,042	-2.0	43,000	50,000	57,000
Computer Systems Analysis	+	+	27,500	**	*	*	*
Information Sciences & Systems	15	47,460	43,741	**	*	*	*
<b>EDUCATION MAJORS<sup>1</sup></b>							
Elementary Teacher Education	29	30,308	30,364	-0.2	25,000	31,000	34,000
Physical Education Teaching/Coaching	5	27,760	27,500	**	*	*	*
Pre-Elementary Teacher Education	4	20,250	26,904	**	*	*	*
Secondary Education	4	29,375	31,393	**	*	*	*
Special Education	6	28,890	28,875	**	*	*	*
Specific Academic/Vocational Teacher Education	7	31,956	33,660	**	*	*	*
<b>ENGINEERING MAJORS</b>							
Aerospace/Aeronautical/Astronautical Engineering	9	54,248	51,861	**	*	*	*
Agricultural Engineering	6	48,192	46,263	**	*	*	*
Architectural Engineering	12	45,098	44,850	**	*	*	*
Bioengineering & Biomedical Engineering	4	47,800	55,000	**	*	*	*
Chemical Engineering	83	55,900	53,659	4.2	53,500	56,000	60,000
Civil Engineering	117	44,999	43,159	4.3	40,800	45,000	48,500
Computer Engineering	46	54,877	51,523	6.5	52,500	56,400	58,000
Electrical/Electronics & Communications Engineering	123	52,899	51,113	3.5	50,604	54,000	56,810

N/A - No historic data available.

<sup>1</sup> Further information on starting salaries for education majors is available from AAEE.

<sup>2</sup> Pharmacy is a 5-year degree program.

+ No offers reported.

\* Not computed for fewer than 20 offers.

\*\* Not computed if number of offers is fewer than 20 for current or previous year.

Continued . . .

# AVERAGE YEARLY SALARY OFFERS

## Bachelor's Degree Candidates

(Data Combined for Men and Women)

By Curriculum For All Types Of Employers	Number Of Offers		Average \$ Offer		Percent Change In \$ Offers From		
	January 2006	January 2006	January 2005	January 2005	Percentiles		
					25th	50th	75th
Continued . . .							
Engineering Technology	20	\$48,725	\$47,109	**	\$38,000	\$48,000	\$59,410
Environmental/Environmental Health Engineering	2	35,800	42,000	**	*	*	*
Industrial Production Technologies	2	47,425	45,607	**	*	*	*
Industrial/Manufacturing Engineering	41	50,056	48,837	2.5%	45,000	51,000	54,840
Materials Engineering	9	55,623	59,320	**	*	*	*
Mechanical Engineering	244	50,672	50,806	-0.3	47,000	52,000	55,000
Metallurgical Engineering (incl. ceramic science/eng.)	1	47,000	50,700	**	*	*	*
Mining & Mineral Engineering (incl. geological)	12	50,167	45,333	**	*	*	*
Nuclear Engineering (incl. engineering physics)	6	54,967	53,000	**	*	*	*
Ocean Engineering	1	63,000	N/A	**	*	*	*
Petroleum Engineering	4	68,825	65,200	**	*	*	*
Quality Control/Safety Technologies	+	+	N/A	**	*	*	*
Systems Engineering	25	53,496	50,167	**	50,000	53,500	57,000
Textile Sciences & Engineering	+	+	34,000	**	*	*	*
<b>HEALTH SCIENCES MAJORS</b>							
Health & Related Sciences	9	32,568	28,132	**	*	*	*
Nursing	13	46,289	38,788	**	*	*	*
Pharmacy <sup>2</sup>	+	+	N/A	**	*	*	*
<b>HOME ECONOMICS MAJORS</b>							
Clothing/Apparel/Textile Studies (incl. textile science)	+	+	31,333	**	*	*	*
Home Economics	1	20,400	30,000	**	*	*	*
<b>HUMANITIES &amp; SOCIAL SCIENCES MAJORS</b>							
Criminal Justice & Corrections	9	33,222	31,037	**	*	*	*
English Language & Literature/Letters	9	32,198	26,725	**	*	*	*
Foreign Languages & Literatures	7	32,013	31,333	**	*	*	*
History	5	30,306	28,756	**	*	*	*
Liberal Arts & Sciences/General Studies	4	36,591	31,035	**	*	*	*
Political Science/Government	12	32,734	33,118	**	*	*	*
Psychology	25	30,958	28,630	8.1	26,000	30,000	35,000
Social Work	3	27,259	24,440	**	*	*	*
Sociology	11	30,007	27,061	**	*	*	*
Visual & Performing Arts	5	20,300	26,082	**	*	*	*
Other Humanities	2	16,500	27,592	**	*	*	*
Other Social Sciences	2	37,000	28,061	**	*	*	*
<b>SCIENCES MAJORS</b>							
Architecture & Related Programs	2	36,923	43,000	**	*	*	*
Biological Sciences/Life Sciences	10	26,499	31,094	**	*	*	*
Chemistry	10	41,154	37,173	**	*	*	*
Construction Science/Management	12	45,925	41,566	**	*	*	*
Environmental Sciences/Studies	5	39,400	36,667	**	*	*	*
Geological & Related Sciences	5	37,854	45,737	**	*	*	*
Mathematics (incl. statistics)	7	45,382	42,606	**	*	*	*
Physics	+	+	32,000	**	*	*	*
Other Physical Sciences	2	35,750	N/A	**	*	*	*
		<b>2,023</b>					

N/A - No historic data available.

<sup>1</sup> Further information on starting salaries for education majors is available from AAEE.

<sup>2</sup> Pharmacy is a 5-year degree program.

+ No offers reported.

\*\* Not computed for fewer than 20 offers.

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# AVERAGE YEARLY SALARY OFFERS

## Bachelor's Degree Candidates

(Data Combined for Men and Women)

By Functional Area For All Types Of Employers	Number Of Offers	Average \$ Offer		Percent Change in \$ Offers From	Percentiles		
	January 2006	January 2006	January 2005	January 2005	25th	50th	75th
<b>COMMUNICATIONS</b>							
Design/Graphic Arts	+	+	\$32,586	**	*	*	*
Media Planning	2	\$28,210	24,000	**	*	*	*
Production (Communications)	1	37,500	23,000	**	*	*	*
Public Relations	5	30,600	31,060	**	*	*	*
Reporting	2	30,050	24,000	**	*	*	*
Writing/Editing	2	34,500	34,000	**	*	*	*
<b>COMPUTERS</b>							
Computer Programming	24	42,229	48,475	-12.9%	\$39,000	\$42,000	\$45,000
Network Administration	3	50,833	35,667	**	*	*	*
Systems Analysis & Design	18	50,628	45,573	**	*	*	*
Technical/Computer Support	16	44,900	40,782	**	*	*	*
Other Computer Related (NEC)	16	44,913	49,900	**	*	*	*
<b>ENGINEERING</b>							
Bioengineering	+	+	38,500	**	*	*	*
Design/Construction Engineering	72	47,986	46,570	3.0	42,000	48,000	53,500
Environmental/Sanitation Engineering	8	43,266	37,947	**	*	*	*
Field Engineering	44	50,861	49,340	3.1	45,000	50,400	54,000
Hardware Design & Development	8	57,138	46,211	**	*	*	*
Industrial Hygiene/Occupational Safety Engineering	1	19,000	35,500	**	*	*	*
Manufacturing/Industrial Engineering	30	51,162	49,237	3.9	47,750	53,000	56,000
Power Systems Engineering	4	53,750	47,496	**	*	*	*
Process Engineering (Chemical)	21	55,179	54,552	1.1	54,000	57,360	60,000
Production Engineering	20	52,074	49,754	4.7	50,000	50,500	55,000
Project Engineering	70	49,653	47,551	4.4	43,000	48,000	55,000
Quality Control Engineering	7	45,443	44,750	**	*	*	*
Research & Development Engineering	10	47,940	53,229	**	*	*	*
Software Design & Development	44	54,555	53,447	2.1	50,500	55,000	60,000
Systems/Programming Engineering	20	55,449	50,612	**	53,000	55,500	58,000
Testing Engineering	8	51,764	54,250	**	*	*	*
Other Engineering (NEC)	123	52,779	49,105	7.5	50,000	54,000	57,000
<b>FINANCE</b>							
Accounting (Private)	117	44,111	43,795	0.7	40,000	45,000	51,000
Accounting (Public)	71	44,287	41,015	8.0	41,000	45,000	48,000
Auditing (Private)	15	41,267	43,384	**	*	*	*
Auditing (Public)	29	44,790	41,735	7.3	42,000	45,000	47,500
Commercial Banking (Consumer)	4	29,440	31,340	**	*	*	*
Commercial Banking (Lending)	8	42,875	32,914	**	*	*	*
Financial/Treasury Analysis	72	46,138	46,579	-0.9	42,000	47,000	51,600
Insurance (Claims)	12	34,330	35,557	**	*	*	*
Insurance (Underwriting)	2	38,500	34,163	**	*	*	*
Investment Banking (Corporate Finance)	38	51,347	46,523	**	45,000	51,000	56,000
Investment Banking (Mergers & Acquis.)	+	+	46,500	**	*	*	*
Investment Banking (Real Estate)	2	52,500	36,140	**	*	*	*
Investment Banking (Sales & Trading)	27	56,778	54,132	**	55,000	58,000	60,000
Portfolio Management/Brokerage	16	43,281	35,800	**	*	*	*
<b>HEALTHCARE</b>							
Administrative (Healthcare)	1	36,000	32,000	**	*	*	*
Dietitian	+	+	28,000	**	*	*	*
Medical Technology	2	33,782	N/A	**	*	*	*
Occupational Therapy	+	+	42,000	**	*	*	*
Pharmacist	+	+	N/A	**	*	*	*
Physical Therapy	+	+	N/A	**	*	*	*
Radiation Therapy	+	+	N/A	**	*	*	*
Registered Nurse	10	46,840	38,572	**	*	*	*
Respiratory Therapy	+	+	34,000	**	*	*	*
Speech Pathology/Audiology	1	45,000	30,000	**	*	*	*
Other Health Related (NEC)	6	31,873	31,852	**	*	*	*

Continued . . .

N/A - No historic data available.

+ No offers reported.

\* Not computed for fewer than 20 offers.

\*\* Not computed if number of offers is fewer than 20 for current or previous year.

# AVERAGE YEARLY SALARY OFFERS

## Bachelor's Degree Candidates

(Data Combined for Men and Women)

By Functional Area For All Types Of Employers	Number	Average \$ Offer		Percent Change	Percentiles		
	Of Offers	January	January	In \$ Offers From	25th	50th	75th
		2006	2006	2005	2005		
Continued . . .							
<b>MARKETING</b>							
Advertising	3	\$35,667	\$33,643	**	*	*	*
Brand/Product Management	6	43,233	32,089	**	*	*	*
Buyer/Merchandising	15	39,980	42,521	**	*	*	*
Customer Service	18	32,701	30,332	**	*	*	*
Distribution	9	45,989	40,700	**	*	*	*
Market Research	8	41,313	42,666	**	*	*	*
Purchasing	2	32,500	42,500	**	*	*	*
Sales	79	38,402	37,467	2.5%	\$33,000	\$40,000	\$45,000
<b>PUBLIC ADMINISTRATION</b>							
Executive, Legislative & General	2	32,000	20,000	**	*	*	*
Finance, Taxation, Monetary Policy	9	41,616	36,723	**	*	*	*
Law Enforcement	11	35,776	33,417	**	*	*	*
Military	11	33,832	38,330	**	*	*	*
National Security	+	+	35,505	**	*	*	*
Urban/Regional Planning	+	+	N/A	**	*	*	*
<b>SOCIAL SERVICES</b>							
Administration (Social Services)	4	29,875	25,640	**	*	*	*
Counseling	3	24,280	24,750	**	*	*	*
Fundraising/Development	3	30,000	N/A	**	*	*	*
Social Work	4	23,395	22,751	**	*	*	*
<b>OTHER FUNCTIONAL CATEGORIES</b>							
Actuarial	4	53,669	41,256	**	*	*	*
Agricultural/Natural Resources	4	40,875	30,100	**	*	*	*
Architecture	+	+	N/A	**	*	*	*
Consulting	50	50,460	49,421	2.1	47,000	51,000	55,000
Human Resources/Industrial Relations	6	37,183	34,574	**	*	*	*
Management Trainee (Entry-Level Mgmt.)	100	38,790	34,447	12.6	32,000	36,000	45,000
Mathematician/Statistician	1	55,000	34,288	**	*	*	*
Paralegal	2	37,220	21,800	**	*	*	*
Performing Arts/Entertainment	+	+	26,250	**	*	*	*
Religious Occupation	+	+	24,500	**	*	*	*
Research (Nontechnical)	2	32,500	27,220	**	*	*	*
Research (Technical/Scientific)	8	38,025	37,633	**	*	*	*
Teaching	51	29,016	30,208	-3.9	25,000	30,090	32,000
		<b>1,427</b>					

### Statement of Ownership, Management, and Circulation

This is a statement of ownership, management, and circulation filed with the U.S. Postal Service on September 27, 2002, for Salary Survey. Offices are located at 62 Highland Ave., Bethlehem, PA 18017-9085. The publisher is Marilyn Mackes; Andrea Koncz is the editor.

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### Extent and nature of circulation

	Avg. no. copies each issue during preceding 12 months	Avg. no. copies of single issue published nearest to filing date
<b>Total No. Copies:</b>	<b>5988</b>	<b>6250</b>
<i>(net press run)</i>		
<b>Paid/Requested Circulation:</b>		
Mail Subscriptions	3567	3554
Single Copy Sales:	129	111
<b>Total Paid Circulation:</b>	<b>3696</b>	<b>3665</b>
<b>Free Distribution:</b>	<b>928</b>	<b>951</b>
<b>Total Distribution:</b>	<b>4624</b>	<b>4616</b>
<b>Undistributed Copies:</b>	<b>1364</b>	<b>1634</b>
<b>Return from News Agents:</b>	<b>0</b>	<b>0</b>
<b>Total:</b>	<b>5988</b>	<b>6250</b>
<b>Percent Paid/Requested:</b>	<b>80%</b>	<b>79%</b>

I certify that the statements made by me above are correct and complete.

Andrea Koncz, Editor

N/A - No historic data available.

+ No offers reported.

\* Not computed for fewer than 20 offers.

\*\* Not computed if number of offers is fewer than 20 for current or previous year.

# Average Yearly Salary Offers

## Master's Degree Candidates

(Data Combined for Men and Women)

Graduate Program	Number	Average \$ Offer		Percent Change	Percentiles		
	Of Offers	January	January	In \$ Offers From	25th	50th	75th
	2006	2006	2005	2005			
<b>BUSINESS MAJORS</b>							
Accounting	42	\$46,698	\$45,896	1.7%	\$45,000	\$47,000	\$48,000
Economics/Finance (incl. banking)	4	53,375	N/A	**	*	*	*
Human Resources (incl. labor/industrial relations)	+	+	20,000	**	*	*	*
M.B.A. (Nontechinical Undergraduate Degree)							
1 year or less experience	5	50,400	55,438	**	*	*	*
1-2 years experience	4	37,937	44,000	**	*	*	*
2-4 years experience	2	50,000	34,000	**	*	*	*
More than 4 years experience	2	40,500	64,556	**	*	*	*
M.B.A. (Technical Undergraduate Degree)							
1 year or less experience	1	34,500	N/A	**	*	*	*
1-2 years experience	+	+	N/A	**	*	*	*
2-4 years experience	+	+	N/A	**	*	*	*
More than 4 years experience	1	68,500	85,000	**	*	*	*
Management Information Systems/Business							
Data Processing	3	45,833	53,850	**	*	*	*
Marketing/Marketing Mgmt. (incl. mktg. research)	+	+	36,000	**	*	*	*
<b>COMMUNICATIONS MAJORS</b>							
Advertising	+	+	30,000	**	*	*	*
Communications	+	+	40,000	**	*	*	*
Journalism	+	+	N/A	**	*	*	*
<b>EDUCATION MAJORS<sup>1</sup></b>							
Education Administration/Supervision	3	36,700	31,250	**	*	*	*
Elementary Teacher Education	1	35,405	27,000	**	*	*	*
Physical Education Teaching/Coaching	+	+	N/A	**	*	*	*
Special Education	+	+	32,500	**	*	*	*
<b>ENGINEERING MAJORS</b>							
Aerospace/Aeronautical/Astronautical Engineering	1	65,000	64,820	**	*	*	*
Agricultural Engineering	1	36,000	52,320	**	*	*	*
Bioengineering & Biomedical Engineering	1	62,008	N/A	**	*	*	*
Chemical Engineering	2	66,125	59,200	**	*	*	*
Civil Engineering	16	49,189	49,110	**	*	*	*
Computer Engineering	2	63,050	57,650	**	*	*	*
Electrical/Electronics & Communications Engineering	19	67,389	60,821	**	*	*	*
Industrial/Manufacturing Engineering	5	54,200	51,300	**	*	*	*
Mechanical Engineering	27	62,624	62,169	0.7	55,000	64,000	70,000
Metallurgical Engineering (incl. ceramic science/eng.)	1	57,700	47,500	**	*	*	*
Mining & Mineral Engineering (incl. geological)	+	+	N/A	**	*	*	*
Nuclear Engineering (incl. engineering physics)	+	+	56,750	**	*	*	*
Petroleum Engineering	2	73,250	N/A	**	*	*	*
<b>HEALTH SCIENCES MAJORS</b>							
Health & Related Sciences	4	50,645	48,800	**	*	*	*
Nursing	+	+	35,440	**	*	*	*
<b>HUMANITIES &amp; SOCIAL SCIENCES MAJORS</b>							
Humanities	2	31,000	27,000	**	*	*	*
Psychology	2	29,721	29,500	**	*	*	*
Social Sciences	2	41,250	30,000	**	*	*	*

N/A - No historic data available.

<sup>1</sup> Further information on starting salaries for education majors is available from AAEE.

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Continued . . .



# Average Yearly Salary Offers

## Master's Degree Candidates

(Data Combined for Men and Women)

Graduate Program	Number Of Offers	Average \$ Offer		Percent Change In \$ Offers From January 2005	Percentiles		
		January 2006	January 2005		25th	50th	75th
Continued . . .							
<b>SCIENCES MAJORS</b>							
Agriculture & Natural Resources	1	\$57,720	\$41,280	**	*	*	*
Architecture & Related Programs	1	45,000	N/A	**	*	*	*
Biological Sciences/Life Sciences	+	+	27,300	**	*	*	*
Chemistry	4	54,500	N/A	**	*	*	*
Computer Sciences	13	68,077	64,333	**	*	*	*
Geological & Related Sciences	1	70,000	N/A	**	*	*	*
Materials Science	+	+	N/A	**	*	*	*
Mathematics (incl. statistics/actuarial)	+	+	N/A	**	*	*	*
Physics	+	+	N/A	**	*	*	*
	<b>175</b>						

## Doctoral Degree Candidates

(Data Combined for Men and Women)

<b>BUSINESS MAJORS</b>							
Business Administration/Management	1	\$57,500	N/A	**	*	*	*
Economics/Finance (incl. banking)	2	68,500	N/A	**	*	*	*
<b>EDUCATION MAJORS</b>							
Education Administration/Supervision	3	61,333	\$50,286	**	*	*	*
<b>ENGINEERING MAJORS</b>							
Aerospace/Aeronautical/Astronautical Engineering	1	77,000	60,385	**	*	*	*
Chemical Engineering	10	77,200	81,542	**	*	*	*
Civil Engineering	1	62,000	64,286	**	*	*	*
Computer Engineering	1	75,000	78,500	**	*	*	*
Electrical/Electronics & Communications Engineering	12	87,000	78,460	**	*	*	*
Industrial/Manufacturing Engineering	+	+	N/A	**	*	*	*
Mechanical Engineering	7	77,714	68,667	**	*	*	*
Metallurgical Engineering (incl. ceramic science/eng.)	+	+	75,000	**	*	*	*
<b>HUMANITIES &amp; SOCIAL SCIENCES MAJORS</b>							
English Language & Literature/Letters	+	+	40,750	**	*	*	*
Foreign Languages & Literatures	+	+	31,000	**	*	*	*
Humanities	+	+	40,400	**	*	*	*
Psychology	+	+	48,333	**	*	*	*
Social Sciences	3	50,167	45,000	**	*	*	*
<b>SCIENCES MAJORS</b>							
Agriculture & Natural Resources	6	50,047	52,733	**	*	*	*
Biological Sciences/Life Sciences	2	34,250	34,175	**	\$40,000	\$72,600	\$78,000
Chemistry	29	62,546	57,250	**	*	*	*
Computer Sciences	1	57,000	86,500	**	*	*	*
Geological & Related Sciences	+	+	N/A	**	*	*	*
Mathematics (incl. statistics/actuarial)	2	71,500	39,000	**	*	*	*
Physics	1	95,000	30,000	**	*	*	*
	<b>82</b>						

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